

MGM's College of Engineering, Nanded Internal Complainants Committee

Ref: MGMCEN/ACAD/2020-2021/210A

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The Internal Complaints Committee under the provisions of 'The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013' is constituted in the college. The College has established the Sexual Harassment Redressal Cell. The Cell intends to take care of complaints from women and solve the problems according to UGC guidelines and Supreme Court orders. The Cell creates awareness on sexual harassment redressal mechanisms. The Cell organizes seminars/special talks and speeches about sexual harassment in the campus. The Cell has formulated a committee called Internal Complaint Committee on Sexual Harassment.

Informal methods would be first adopted to resolve the problems amicably. If necessary, the Committee will conduct detailed enquiry. Humanistic approach will be adopted while dealing with the complaint. Safe and fearless environment will be created to speak openly about the harassment.

Internal Compliant Committee Members 2020-21:

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**Dr. Mrs. Geeta S. Lathkar
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