

7.2 : Best Practices

7.2.1 – Describe at least two institutional best practices

1. Title of the Practice: Togetherness in ‘Financial Support’

Aim: To support the needed ones, financially.

Objectives :

1. To promote the value to Togetherness
2. To support students, Financially.

Description:

Presently, the Institute runs a unique practice wherein, all employees are encouraged to support the needed ones financially and our Honourable Chairman Sir contributes, an amount equal to the amount collected by all employees of the Institute. This is an indirect way to inculcate the value of ‘Togetherness’ among all the members of the Institute. Similarly, students are encouraged to take new opportunities with the assurance that, the institute will support them partly in finances. Presently the Institute pays good portion of the fees, for value added finishing co-curricular courses.

Title: Training and Placement Cell

Aim: To place the maximum number of students through Campus Off-Campus interviews conducted by the top companies.

Objectives:

1. Developing the overall performance of the students to meet the industries recruitment process.
2. To motivate student to develop Technical knowledge and Soft skill in terms of career planning, goal setting.
3. To motivate students, aspire for higher studies and guiding them to take competitive exams such as GATE, GRE, CAT, MPSC, UPSC, etc.

Description:

The Placement Cell plays a crucial role in locating job opportunities for Under Graduates and Postgraduates Regular passing out students from the college by keeping in touch with reputed firms and industrial establishments. The Placement Cell operates round the year to facilitate contacts between companies and graduates. The number of students placed through the campus interviews is continuously rising. On invitation, many reputed industries visit the institute to conduct interviews. We have been successful in maintaining our high placement statistics over the years and the fact that our students bear the recession blues with record breaking placements itself is a testimony to our quality. Our ingenious alumnae have set new

standards in the corporate world through their estimable contributions, and it is my firm conviction that we will continue that legacy in the years to come.

The Placement Cell organizes career guidance programmes for all the students starting from first year. The cell arranges training programmes like Mock Interviews, Group Discussions, Communication Skills Workshop etc and it also organizes Public Sector Exam Training for students who are interested to join Government Sectors. It also invites HR Managers from different industries to conduct training programmes for final year students. Every year number of reputed companies visited in our college for conducting Placement Training programmes and Campus Interviews.

Impact:

1. Personality Development Program
2. Communication Skills Program
3. Group Discussion Practice
4. Entrepreneurship Development Program
5. Mock Interview Sessions
6. In plant Training
7. Conducting Industry to Institute Convergence expert interaction sessions
8. Public Sector Competitive Exams Training
9. Industry Internship Programs
10. Regular Alumni-Student Interactions

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Financial support given to faculty and students for health problems and fund raising for social cause is done regularly

MGM' college of Engineering, run by Mahatma Gandhi Missions Trust, Nanded. Our institute has a distinctiveness in creating the support system for students, faculty and also for social cause with the involvement of all the elements of the institution creating a spirit of unity. This Trust organizes free Medical camps for patients from nearby villages for curing various diseases. These patients are taken to trust's own medical hospital to Aurangabad & Mumbai, for treatment. Our college students participate in these activities and maintains the database of all patients and this activity is done regularly.

At local level institute has a MOU with Adhaar Hospital, staff and students having any type of medical problem are provided for necessary help. 24 x 7. For our Girls hostel/Boys Hostel, health support is given for the inmates in emergency, 24 x 7. For the serious health issues of staff MGM Trust has own hospitals at Aurangabad and Mumbai where best medical facilities which are made available for them. Few of our staff members suffered from serious lungs infection, respiratory problems because of covid 19 last year, they were given adequate financial and medical help by the institute.

An alumni fund is created with registered Alumni Association. Our alumni settled around the world are sending their help, a separate account of which is created, the needy alumni are helped from this account as and when required. Last year two of our alumni were facing severe problems like cancer and spine related issues, these alumni were adequately supported financially from this alumni fund raised.

The wards of the diseased faculty members are provided with free education in the institute and also provided with necessary support for future education, inside or outside the country. The first relation in the family of the diseased staff are provided with suitable employment in the establishment. The concession is provided for the ward of staff proportionate to his/her salary, lower the salary higher is the concession in fees.

We frequently undertake fund raising activity for deserving causes. One of our student's mother was seriously ill having some kidney problems, our students raised some money for her and an equal amount was contributed by the institute to help for clearing her hospital bills. During the pandemic our institute contributed one day salary of our staff to Chief Minister's fund and one day salary of our staff in PM Cares fund. Which amounted to be around INR 5,00,000. Last year for flood situation in western state funds were raised to help the needy.

During pandemic our institute did home delivery homeopathic medicine for Covid 19, sanitizers, Masks, Hand gloves etc to all the staff, during lockdown. Around INR 1,00,000 were collected by the Teaching and Non Teaching staff, food grains and other necessities were distributed to our labourers and cleaning staff during this pandemic.